

Wyvern St Edmund's Careers Programme 2019-20

Gatsby Benchmarks

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance



Wyvern St Edmund's
Learning Campus

Activity	Employer Engagement	Student participation	Term	Gatsby Benchmark
Year 7 - Introduction to careers and self				
Learning outcomes: Describe yourself, your strengths and preferences, be able to focus on the positive aspects of your wellbeing, progress and achievements. Explain how you are benefitting as a learner from careers, employability and enterprise activities and experiences				
Developing employability skills: Personal development profile	Tutor time	All students	Terms 1-3	1, 3, 8
Enterprise and Skills: An introduction to careers	PSHE lessons	All students	Term 1	1, 3
Visiting speaker, curriculum linked	Various departments	All students		4, 5, (6)
National Apprenticeship week	Various providers	All students	Term 2	2, 3, 4
National Careers Week	All departments	All students	Term 2	2, 4
STEM careers fair TBC	Various providers	Targeted students	Term 2	2, 5, 7
Talentino careers programme delivery	All students	All students	Terms 2 & 3	1, 3
Trip to Winchester Science Museum	Science department	All students	Terms 2 & 3	4, 5, 6
Careers and Aspirations Day	Various providers	All students	Term 3	2, 5, 7
Year 8 – Understanding Labour Market Information and its use for you				
Learning outcomes: Exploring, investigating and understanding the opportunities, responsibilities and experiences that careers and the world of work have to offer, addressing stereotypes				
Developing employability skills: Personal development profile	Tutor time	All students	Terms 1-3	1, 3, 8
PDD: STEM – forensics day	STEM lead staff	All students	Term 1	1, 4
PDD: pathways options linking curriculum to careers	Various departments	All students	Terms 2 & 3	1, 3, 4, 8

Visiting speaker: Author visit and workshop	Resource centre	All students		1, 4, 5
Talentino careers programme	All students	All students	Terms 2 & 3	1, 3
National Apprenticeship week	Various providers	All students	Term 2	2, 3, 4
National Careers Week	All departments	All students	Term 2	2, 4
STEM careers fair TBC	Various providers	Targeted students	Term 2	2, 5, 7
Labour Market Information (LMI): Jobs and stereotyping	PSHE lessons	All students	Term 3	1, 2, 4
Careers and Aspirations Day	Various providers	All students	Term 3	2, 5, 7
Year 9 – Identifying options and opportunities				
Learning outcomes: Exploring, investigating and understanding what careers are and how they can be developed. Know how to make plans and decisions carefully including negotiating with those who can help you get the qualifications, skills and experience you need.				
Developing employability skills: Personal development profile	Tutor time	All students	Terms 1-3	1, 3, 8
Future Aspirations: Careers/ options	PSHE lessons	All students	Term 1	1
GCSE options evening with links to careers	All departments	All students	Term 2	3, 4, 8
Take your child to work day	Various providers	All students	Term 2	5, 6
University awareness assembly	Wessex Inspiration Network (WIN)	All students	Term 2	
Trip to Bath/Bath Spa University	WIN	Targeted students	Term 2	6, 7
Introduction to University Assembly	WIN	Targeted students	Term 2	7
Feeding Britain's Future skills development workshops	IGD	Targeted students	Term 2	2, 4, 5
National Apprenticeship week	Various providers	All students	Term 2	2, 3, 4
National Careers Week	All departments	All students	Term 2	2, 4
STEM careers fair	Various providers	Targeted students	Term 2	2, 5, 7
1:1 careers interviews/mentoring and coaching	WIN advisor	Targeted students	Term 2 & 3	3, 7
GCSE preparation workshops	WIN	Targeted students	Terms 2 & 3	2, 3, 5, 7
Talentino careers programme delivery	All students	All students	Terms 2 & 3	1, 3
PDD: pathways options linking curriculum to careers	Various departments	All students	Terms 2 & 3	1, 3, 4
Careers and Aspirations Day	Various providers	All students	Term 3	2, 5, 7
Year 10 - Preparing for employability				
Learning outcomes: Developing the qualities and skills which will help you to improve your employability. Showing initiative and enterprise: Show that you can be enterprising in the way you learn, work and manage your career.				
Developing employability skills: Personal development profile	Tutor time	All students	Terms 1-3	1, 3, 8
Post-16 providers fair	Various providers	All students	Term 1	3, 7

National Apprenticeship week	Various providers	All students	Term 2	2, 3, 4
National Careers Week	All departments	All students	Term 2	2, 4
Industry day @ Sarum Academy	Sarum Academy 6 th form	Targeted students	Term 2	2, 3, 7
Job sector assemblies	Various providers	All students	Terms 2 & 3	1, 2, 4, 5, 7
Further Education taster day	Partner post-16 providers	All students		3, 4, 7
Collaborative, subject-based careers projects	Partner post-16 providers	Targeted students	Terms 2 & 3	4, 7
1:1 careers interviews/mentoring and coaching	WIN advisor	Targeted students	Term 2 & 3	3, 7
ASK Apprenticeships awareness assembly	ASK	All students	Term 3	2, 3, 6
ASK Apprenticeships workshops	ASK	Targeted students	Term 3	2, 3, 5
1:1 careers interviews	MLP Careers advisor	Targeted students	Term 3	8
Work Experience/ Careers	PSHE lessons	All students	Term 3	1, 2
Work Experience placement TBC	Various providers	All students	Term 3	3, 6
Careers and Aspirations Day	Various providers	All students	Term 3	2, 5, 7
Year 11 - Transition confidence and preparedness				
Learning outcomes: Managing changes and transitions, handling applications and interviews. Know your rights and responsibilities in a selection process and strategies to use to improve your chances of success				
Developing employability skills: Personal development profile	Tutor time	All students	Terms 1-3	1, 3, 8
1:1 careers interviews	MLP Careers advisor	All students	Terms 1-3	8
Skills for employment, applications and transition	PSHE lessons	All students	Term 1	1
Apprenticeship Awareness workshops	ASK	Targeted students	Term 1	2, 3, 7
Post-16 providers lunch	Various providers	All students	Term 1	3, 7
Post-16 providers and ASK attend subject consultation evening	Various providers	All students	Term 1	3, 7
Careers PDD: CV, personal statements, apprenticeship research, mock interview day preparation	Wyvern St Edmund's & Elevate	All students	Term 1	2, 4, 7
Mock Interview Day	Various providers	All students	Term 1	3, 5, 8
Oxbridge Awareness Event @SWGS	Oxford & Cambridge Universities	Targeted students	Term 1	7
Job sector assemblies	Various providers	All students	Terms 1 & 2	1, 2, 4, 5, 7
Small group workshops	WIN	Targeted students	Terms 1 & 2	1, 3, 7
Industry day @ Sarum Academy	Various providers	Targeted students	Term 2	2, 3, 7
National Apprenticeship week	Various providers	All students	Term 2	2, 3, 4
National Careers Week	All departments	All students	Term 2	2, 4

Collaborative, subject-based careers projects	Partner post-16 providers	Targeted students	Term 2	4, 7
1:1 careers interviews/mentoring	WIN advisor	Targeted students	Terms 2 & 3	3, 8

*Please note that in addition to the careers education programme outlined above, there are a wide range of internal and external careers activities and events throughout the year. Please see the Academy calendar for more information. Careers education is also integrated into all subjects. We have an extensive careers section in the resource sector.